LEON GUARDING

ENVIRONMENTAL SUSTAINABILITY POLICY

Environmental Sustainability Policy POL28 - JAN 2026, Issue 1

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SIA APPROVED CONTRACTOR

ENVIRONMENTAL SUSTAINABILITY POLICY

1. PURPOSE

The purpose of this Environmental Sustainability Policy is to articulate Leon Guarding & FM Limited commitment to sustainable and responsible business practices that minimize our environmental impact, promote conservation, and contribute to a greener and more sustainable future. This Policy reflects our dedication to environmental stewardship and corporate responsibility.

2. SCOPE

This Policy applies to all employees, contractors, vendors, visitors, and authorized representatives acting on behalf of Leon Guarding. It encompasses all aspects of environmental sustainability, including resource conservation, pollution prevention, and responsible consumption.

3. POLICY STATEMENTS

Resource Conservation

- Leon Guarding is committed to conserving natural resources, including water, energy, and raw materials, by implementing efficient processes and practices.

Waste Reduction and Recycling

- We will minimize waste generation and promote recycling, reuse, and responsible disposal practices within our operations.

Energy Efficiency

- Leon Guarding will strive to reduce energy consumption and promote the use of renewable and clean energy sources where feasible.

Emission Reduction

- We will work to reduce greenhouse gas emissions by implementing energy-efficient technologies and transportation alternatives.

Sustainable Procurement

- We will consider environmental sustainability criteria when selecting suppliers and products, with a preference for those with eco-friendly and sustainable certifications.

Environmental Compliance

- Leon Guarding will comply with all applicable environmental laws, regulations, and standards in all jurisdictions where we operate.

Environmental Awareness

- We will provide training and awareness programs to employees to promote environmentally responsible behavior and practices.

Biodiversity and Conservation

- Leon Guarding will support efforts to protect biodiversity and natural ecosystems in areas where we conduct business.
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Reporting and Transparency

- Leon Guarding will maintain transparency in our environmental sustainability efforts by regularly reporting our progress, achievements, and challenges to stakeholders and the public.

4. RESPONSIBILITIES

- **Environmental Sustainability Committee:** Responsible for overseeing environmental sustainability initiatives, setting goals, monitoring progress, and reporting to senior management and stakeholders.

- **Employees:** Responsible for adhering to this Policy, actively participating in sustainability activities, and promoting environmentally responsible behavior within the organization.

- **Management:** Responsible for supporting and promoting environmental sustainability efforts, providing resources, and aligning business strategies with sustainability goals.

5. COMPLIANCE AND CONSEQUENCES

Non-compliance with this Environmental Sustainability Policy may result in corrective actions in accordance with Leon Guarding's policies and procedures. This may include disciplinary actions, depending on the severity and frequency of the violation.

6. POLICY REVIEW

This Environmental Sustainability Policy will be reviewed annually or more frequently if necessary. Updates or changes to the Policy will be communicated to all relevant personnel to ensure continued adherence to environmental sustainability guidelines.

Signed: M shahzad *Date: 31 Jan 2026*